



**ARKANSAS LAW  
ENFORCEMENT  
TRAINING ACADEMY  
P.O. BOX 3106  
EAST CAMDEN, AR 71701**

## **SPRING 2010 NEWSLETTER**

### **ALETA TRAINING SCHEDULE**

<b>Date</b>	<b>Course</b>	<b>Location</b>
February 22-26	Instructor Development	ALETA
March 1-5	Law Enforcement Refresher	ALETA
April 26-30	Tactical Officer	ALETA
May 3-7	Firearms Instructor	ALETA
***	Criminal Investigation I	ALETA
***	Response to Active Shooter	ALETA

\*\*\*The dates for these classes will be scheduled as soon as possible. Please check our website at [www.clest.org](http://www.clest.org) for an updated schedule and other course dates.

## **RACIAL PROFILING / CULTURAL DIVERSITY TRAINING**

Arkansas Statute 12-12-1404 (Training) specifies that each agency conduct annual training on Racial Profiling that includes instruction that "stresses understanding and respect for racial, ethnic, national, religious, and cultural differences and development of effective and appropriate methods of carrying out law enforcement duties."

ALETA has combined the Racial Profiling and Cultural Diversity instructional material currently used in the Basic Class and will provide it to agencies to assist with training.

To obtain the material please e-mail Pamela Sanders with your request. ([pamela.sanders@arkansas.gov](mailto:pamela.sanders@arkansas.gov))

## **RECENT PROMOTIONS**

On July 9, 2009 Micheal J. Paladino was promoted from Training Supervisor to Deputy Director for Training and Fred Weatherspoon was promoted on September 9, 2009 from Training Instructor to Training Supervisor.

Mr. Paladino retired as Chief of Police from the Camden Police Department following 22 years of service and has been with ALETA for over 16 years. He is a graduate of Southern Arkansas University with a degree in Criminal Justice Administration. He is also a graduate of the FBI National Academy (115<sup>th</sup>), FBI Law Enforcement Executive Development Course, and the First Session of the Arkansas Leader Course presented by the Criminal Justice Institute. Mr. Paladino served in the United States Marine Corps and was honorably discharged in 1971 after three tours of duty in Vietnam.

Mr. Weatherspoon began his career in law enforcement in 1986 with the Magnolia Police Department where he served for nearly ten years before joining the staff at ALETA. He has eleven years of experience as a Training Instructor with ALETA. His law enforcement experience includes serving as the Director of Public Safety and Chief of Police at the University of Arkansas at Pine Bluff for approximately three years. He graduated from Southern Arkansas University with a Bachelor of Science Degree in Education in 1985 and has completed numerous advanced law enforcement training courses.

## **NEW STAFF INSTRUCTOR**

Juan M. Reyes, Jr. joined the ALETA staff on November 16, 2009 as a Training Instructor. Mr. Reyes has 13 years experience as a Certified Law Enforcement Officer. He was employed for 12 of those years as an Investigator with the Camden Police Department and most recently with the Union County Sheriff's Office. Mr. Reyes worked with the 13<sup>th</sup> Judicial District Drug Task Force for 3 years in addition to his regular assignments with the Camden Police Department. Mr. Reyes is a graduate of Southern Arkansas University-Magnolia with a Bachelor of Science Degree in Political Science / History and completed one year of law school at the University of Arkansas. He has extensive criminal investigation advanced training and teaches Criminal Justice Classes at South Arkansas Community College.

## **NEW ELECTIVE COURSE**

Act 576 of 2007 established a training requirement for court security officers. To assist the Administrative Office of the Courts and agencies the Court Security Officer (CSO) Course is now offered as an elective course for officers who are attending Basic Police Training. The course includes training on Act 576 and the responsibilities and problems they face as a CSO/Bailiff. Also included in the instruction are ways to assess courtroom and building security, implement emergency response guidelines to courtroom activities, identify signs of aggression and threat and ways to de-escalate those threats, and how to identify and correct problems with prisoner transport security and safety.

The training material is also available for agencies to conduct their own CSO course.

## **ALETA FACTS**

The first Law Enforcement Basic Course conducted at ALETA East Camden graduated on February 16, 1968 with 34 students. Since then, 12,827 officers have graduated from the 244 basic law enforcement classes conducted at that location.

Forty-three students graduated from the first basic class conducted at ALETA-NW in 1997. There have been 25 additional classes held there resulting in a total of 811 graduates.

In all, ALETA has conducted 270 basic classes and graduated 13,939 students.

